

RIVER VALLEY SCHOOL BOARD – COMMITTEE MEETING

Committee: Budget/ERC **Date:** December 9, 2019 **Meeting Time:** 5:00 pm **Adjourn Time:** 5:36 pm

Present: John Bettinger, Sara Young, Mark Strozinsky, Jeff Maier, Tom Andres, Kasey Maxwell, Brian Krey, Carla Peterson

Agenda Item	Motion	2nd	Discussion
N/A	Young	Strozinsky	Motion to accept proofs of notice. Passed unanimously on a voice vote.
1: Approval of Minutes from 11/25/2019, Budget/ERC Meeting	Strozinsky	Young	Motion to approve minutes from November 25, 2019 Budget/Employee Relations Committee Meeting. Passed unanimously on a voice vote.
Consideration & Action to Adjourn to Closed Session pursuant to WI Statutes 19.85(1)(e) to Discuss District Administrator Contract Parameters	Young	Strozinsky	Adjourn to closed session 5:04 pm. Reconvened to open session 5:15 pm.
2. 2019-2020 Teaching Case Loads for High School Special Education Staff	Young	Strozinsky	Krey stated that on October 22, 2019, High School Special Education teacher Muriel Kloth resigned. Since that time, our High School Special Education teaching staff have worked together to ensure all of the needs of the students on Mrs. Kloth’s caseload are being met. Administration is requesting that each teacher (Katie Reynolds, Lisa Pipkorn, Sarah Schiller, and Bob Bramlett) be paid a one-time \$2,500 stipend for adding the students from Muriel’s caseload for the rest of the year. Motion by Young to pay a one-time stipend for \$2,500 to the 4 HS teachers. Passed on a voice vote.

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<p>3: Temporary Part-Time Special Education Assistant</p>	<p>Young</p>	<p>Strozinsky</p>	<p>Elementary Principal, Ms. Peterson stated that due to student needs, administration would like to discuss and propose the addition of a 4.5-hour per day, 4 days per week special education assistant that would begin immediately and end Friday, January 16, 2020. This position will be evaluated based on student need at the end of the first semester (01/16/2020). Motion made Young to approve position. Passed on a voice vote.</p>
<p>4: 2020-2021 District Calendar</p>	<p>Young</p>	<p>Maier</p>	<p>Krey stated that in early November, administration along with RVEA Co-Presidents Dan Machovec and Kasey Maxwell sent a survey to all staff about a proposed change to the August 2020 in-service/workshop dates. The current dates are Thursday, Friday, and Monday (August 27, 28, 31) with school beginning on Tuesday, September 1. The survey asked staff if they would have interest in having our dates changed to Monday, Tuesday, and Wednesday (August 24, 25, and 26). The primary reason for this proposal is to alleviate anxiety and stress for staff prior to the first day of school. 63% of those responding to the survey stated they would like to try the new dates for August 2020. Administration is requesting the change of in-service/workshop dates to August 24, 25, and 26, 2020. We plan to send another survey, in conjunction with RVEA in September 2020 to help evaluate and improve our in-service/workshop dates in the future. Motion made by Young to approve the change of in-service dates for the 2020-2021 school year.</p>
<p>5: Employee Handbook</p>			<p>Administration is requesting that the paragraph at the top of page 20 that begins with an asterisk be moved to page 18 directly under “School Closings”. This change has been discussed with RVEA Co-Presidents, and they are in support of this change. Bettinger stated that he does not believe a motion is needed to move the paragraph, and recommended the paragraph be moved. All committee members agreed. No action taken.</p>

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6: Strategic Plan and Correlation to Committee's Work			No action taken.
7. Set Next Meeting Date(s)			Monday, January 13, 2020 at 5:00 pm in MS Library
8. Set Next Meeting Agenda Items			<ol style="list-style-type: none"> 1. Health Insurance Update <ol style="list-style-type: none"> a. HRA & Biometric Screening Summary Update 2. 2021-2022 District Calendars 3. Staff Compensation 2020-2021 & Consumer Price index 4. Open Enrollment Information/Policy 423 5. 2020-2021 Budget Update 6. Retirement Benefits 7. Employee Handbook
Motion to Adjourn	Strozinsky	Maier	Passed unanimously on a voice vote at 5:36 pm Passed on a voice vote.